



MTM Products (I.S.P.P.) Limited
Unit 16-17, Dunston Trading Estate, Foxwood Road, Chesterfield, Derbyshire. S41 9RF
Tel: 01246 450228
E-mail: sales@mtmlabels.co.uk

ANTI SLAVERY POLICY STATEMENT

MTM Products (I.S.P.P.) Limited (hereinafter referred to as MTM) has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and expects the same high standards of its suppliers.

MTM is not of a size that requires it has an Anti-Slavery Policy pursuant to section 54(1) of the Modern Slavery Act 2015 but has chosen to pursue best practice.

Company Structure

MTM is a leading UK manufacturer and supplier of labels, nameplates, vinyl cut decals, graphic overlays and graphical products for the emergency lighting sector with a turnover just over £3 million per annum and employing 45-50 people. MTM supply approximately 80% by value to UK based customers with the remainder being supplied to customers in Mainland Europe.

MTM operates from two sites, both of which are in Chesterfield, Derbyshire, United Kingdom.

MTM has a number of strategic suppliers who are all based in the UK or other parts of the EU. Many of our suppliers are distributors for multi-national organisations who manufacture the materials we purchase in either Europe or USA.

Areas of Risk

MTM selects suppliers on their level of service, quality, value for money and business ethics and has built up long-term relationships with all its strategic supply partners. We do not believe there is any significant risk of slavery or human trafficking occurring within our supply chain.

Responsibility for the Policy

The MTM Board of Directors have overall responsibility for ensuring that this policy complies with our legal and ethical obligations, and that all those under our control comply with it. The Managing Director has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with any queries about it and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.



Registered Office as above. Registered No. 1287490

Due Diligence Processes

We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking
- Told staff what to do if they suspect a case of slavery or human trafficking
- Contacted strategic suppliers to check what assurance arrangements they have in place and requested copies of their Anti-Slavery Policy where available
- Reviewed our Whistle Blowing Policy

The above procedures are designed to:

- Identify and assess potential risk in our business and with our strategic suppliers
- Reduce the risk of slavery and human trafficking occurring in our business or within our supply chain
- Monitor potential risk areas in our business and supply chain
- Provide adequate protection for whistle blowers



Ian Greenaway
Managing Director
7th January 2020



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