

4. Environmental Management Policy Statement

The Management System operated by MTM is designed to meet the requirements of ISO14001 and is certificated to this standard by Print & Media Certification, a UKAS approved accreditation organisation.

The Managing Director, supported by the Senior Management Team, accept responsibility for the implementation, monitoring and maintenance of the environmental management system and ensuring that:

- It meets the requirements of ISO14001
- The company complies with all environmental and other legislative requirements relating to the aspects and impacts of all its processes
- Employees are aware of their responsibilities on environmental issues by providing training and participation programmes
- It meets or exceeds customer and other stakeholder expectations
- It drives continuous improvement through:
 - Process and environmental performance improvement
 - Adopting energy and material saving processes and methods
 - Waste minimisation
- It assesses, monitors and reduces the impact of the company's current activities on the environment and also the environmental impact of all modified or new processes and products in advance of their use and implementation
- It minimises the danger and environmental impact of accidental discharges of hazardous materials with the establishment and updating of contingency plans
- It initiates the use of environmentally friendly materials and processes for the manufacture of our products wherever practicable
- It takes all reasonable steps to ensure that our supply chain acts responsibility in minimising any adverse effect on the environment
- It accepts its social and ethical responsibilities towards all stakeholders including the local community
- It provides information on significant aspects and impacts to interested parties on request
- It is aligned to the strategic objectives of the business

The company's environmental management system employs the process approach, which incorporates the Plan-Do-Check-Act (PDCA) cycle and risk-based thinking.

The Managing Director, together with the Senior Management Team, will set measurable objectives and targets and key performance indicators for the company as a whole with aligned objectives and targets and KPIs for individual managers, departments and teams that contribute to the achievement of overall company objectives and targets. Progress against these objectives and targets will be reviewed regularly throughout the year by the Managing Director and the senior management team. Objectives and targets will be communicated through management and Team Leaders' meetings, briefing sessions, notice boards and "one to one" discussions / appraisals.

The management of the company will ensure that continuous improvement and problem solving are enshrined in the culture of the business. The company aspires to Business Excellence and sees the above environmental management system as part of an integrated management system as the means to achieving that aspiration.

The scope of the EMS is the design and manufacture of labels, nameplates, graphic overlays, vinyl cut decals and graphics products for the emergency lighting industry.

A handwritten signature in black ink, appearing to read 'Mark Niblett', with a stylized, cursive script.

Mark Niblett
Managing Director
1st February 2023